



Scottish Junior Orienteering Squad Selection Policy

The Scottish Junior Orienteering Squad (ScotJOS) exists to provide a coaching and development programme for young Scottish orienteers, M/W14 – 18, who show talent in the sport and commitment to improve their performance. The squad is selective, to focus resources on those who show potential to be top performers at national level in the future. This policy describes the selection process and criteria.

Selection Process

Based on known form and performance throughout the season the squad will be selected in September by a Panel convened by the ScotJOS Manager (Esther Gooch) and ScotJOS Coach (Jon Musgrave).

Selected athletes will be informed by email and the Squad will be published in the SOA magazine (Score) and on the SOA web site. Current members of the squad who are not reselected will have been informed individually by telephone/email; they remain eligible to be selected in the future or to be selected to represent Scotland in the JIRC and JHI competitions.

Selection Criteria

Selectors will consider performance of juniors over the season and all known form. They will look at performance at a range of events, placing most emphasis on results achieved at major national events. Events which will be considered are:-

JK, British Champs, Scottish Champs – first choice

SOLs, Jamie Stevenson, Scottish 6-Days (when happening) – second choice

The aim is to select a squad containing juniors who have performed at a high level at top races in Britain and have shown a commitment to the ethos of consistent training and striving for improvement.

Late starters and late developers who are deemed to have a high potential may be selected despite results not being as good as others in their age class. Please inform the Scotjos coach (Jon Musgrave) of any injuries (especially long term ones) to allow informed decisions to be made

As the selection takes place midway through the year, please note that second year M/W12s will not be selected

ScotJOS Management Team (Esther Gooch – Manager, Jon Musgrave – Coach, Marjorie Mason – Treasurer, Judy Bell - Coach)