

## Equality Committee Role Description

Role Title:	Member Representative
Responsible to:	Welfare Director
Where (location):	Remote
Time commitment:	Minimum 2-3 meetings per year with an expectation to contribute effectively in supporting the development of SOA's equality work.
Role description:	<p>To make recommendations to SOA Board of Directors on all relevant aspects of equality and inclusion, with particular emphasis on ensuring adherence to a rolling Equality Action Plan for the organisation. The committee will share, where appropriate, material and learning with SOA Staff and affiliated clubs.</p> <p>As a member you will work with the group to advise SOA on matters relating to equality and inclusion, including; data capture, reporting, training, culture, and event delivery. You will assist in shaping SOA's long term approach to the Equality Standard for Sport by providing added capacity to SOA around relevant projects and developments.</p>
Main tasks:	<p>Contribute to the continued development of the Equality Action Plan Work within group to identify key areas of work</p> <p>Drive specific outcomes as agreed by Chair and Committee</p> <p>Gather feedback from members and clubs on Equality Committee areas of work</p> <p>Assist the Group work to reach Preliminary level of the Equality Standard for Sport with aspirations to continue to advance in this area</p> <p>Analyse areas of work and create key measures of success</p>
Required skills, qualities and experience	<p>Proactive, can do attitude</p> <p>Ability to identify gaps, develop and prioritise key areas of work</p> <p>Knowledge of orienteering in Scotland</p> <p>Ability to effectively communicate with a range of stakeholders, establish and grow partnerships</p> <p>Continue to build local, regional and national relationships</p>
Lived Experience	Lived experience of an equality target group is desirable (gender, LGBTQI+, disability, ethnicity)
Recruitment process:	<p>Application is by cover letter, sent to Neil Rankin, Welfare Director <a href="mailto:welfare@scottish-orienteering.org">welfare@scottish-orienteering.org</a></p> <p>The position will be appointed for an initial term of 2 years with an option for a 3rd year</p>
Date role created:	29th March 2021