



Director of Performance

Time commitments and general responsibilities. Four Board meetings per year on Saturdays in Perth, plus conference calls as required. Some time spent liaising with clubs, members and development and elite squads on performance and competition matters, developing rules and regulations that govern the day to day activities in this area.

Provide strategic leadership and have oversight of the day-to-day performance activities and budget of the SOA. Highlight to the SOA Board any operational opportunities or risks.

Specific responsibilities:

- Accountable for the management of the Squads (Junior, Vets, Seniors)
- Assist the development of the Elite Orienteers
- Highlight to the Board any Performance opportunities to the SOA
- Accountability for squad selection and management
- Deployment of coaches for elite orienteers
- Achieving performance targets
- Liaising with British Orienteering squads
- Maintain oversight of Talented Athlete Programme and elite funding and support
- Liaison with sports science resources at University of Edinburgh and **sportscotland**
- Recruiting squad managers and support volunteers to assist in the role

Person specification:

Essential

- An in-depth knowledge and understanding of orienteering
- Acquaintance with the demands of the performance aspects of orienteering in Scotland and beyond
- Excellent interpersonal and collaborative skills
- A proven ability to manage volunteers
- Experience of managing a budget

Desirable

- Experience of performance orienteering
- Fundraising experience and experience of writing funding applications
- An appreciation of technological developments in orienteering

Scottish Orienteering Association, www.scottish-orienteering.org

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