

# SCOTTISH ORIENTEERING ASSOCIATION



## Code of Ethics and Conduct

All staff and volunteer officials of the Scottish Orienteering Association (SOA) are expected to conform to ethical standards in all areas including humanity, relationships, commitment, co-operation, integrity, advertising, confidentiality, abuse of privilege and personal standards.

This is clearly defined in the scUK leaflet '**CODE OF ETHICS AND CONDUCT FOR SPORTS COACHES**'.

### **ALL STAFF AND VOLUNTEERS REPRESENTING THE SOA OR ITS CLUBS MUST:**

- Place the wellbeing and safety of the members above all considerations, including developing performance
- Comply with the laws of the sport and the rules of any competition which they participate in
- Operate without discrimination on the grounds of gender, race, colour, language, religion, political or other opinion, national or social origin, association with national minority, birth or other status
- Respect the basic human rights, dignity and worth of each individual
- Provide a balance between the development of performance and social, emotional, intellectual and physical needs of the individual
- Not encourage members, athletes or officials to violate the rules of the sport
- Observe the authority and decisions of all officials
- Encourage athletes to obey the spirit of the rules and fair play on and off the sports arena at all times
- Ensure that all activities, training and competition programmes are appropriate for the age, maturity, experience and ability of the individual athlete
- Treat opponents with due respect, both in victory and defeat
- Be able to present evidence of current qualifications upon request
- Treat all personal information about athletes and members alike as confidential, except for in exceptional circumstances i.e. health & safety, legal or medical requirements, disciplinary action or to protect children from abuse
- Consistently display high personal standards and project an image of health and cleanliness
- Not drink alcohol or smoke either during or before supervising or coaching performers
- Seek ways of increasing personal and professional development.

### In addition:

- Gifts and entertainment may only be offered or accepted which are appropriate, are given or received as a matter of courtesy and are neither of material value nor frequent in nature. They should not cause or be likely to cause embarrassment to SOA.
- Details of all gifts and entertainment should be passed to the Secretary, who will maintain a register which will be available for inspection by the Board.