

APPENDIX 2 – List of contacts

List of directors and volunteers as at time of publication; up to date information is available on the SOA website.

Job title	Postholder
Board	
President	Donald Grassie
Secretary	Kate Robertson
Treasurer	Les Dagleish
Marketing & Communications Director	Oleg Chepelin
Partnership Director	Ian Pyrah
Performance Director	Scott Fraser
Development Director	Roger Scrutton
Operations Director	Terry O'Brien
Sportscotland Liaison	Malcolm Dingwall-Smith
Professional Staff	
Professional Officer	Colin Matheson
Development Officer	Hilary Quick
Co-ordinators	
Coaching Co-ordinator	Lynne Walker
Competitions Co-ordinator	Graeme Ackland
Development Co-ordinator	Hilary Quick
Electronic systems Co-ordinator	Robin Strain
Fixtures Secretary	Paul Caban
Merchandising Co-ordinator	Hilary Quick
National Centre	Hilary Quick
Newsletter Editor	Doug Tullie
Officials (Controller of Controllers)	Rob Hickling
SOL points Co-ordinator	Trevor Hoey
Sports Science Co-ordinator	Adam Hunter
ScotJos Squad Manager	Maureen Brown
SEDS Squad Manager	Lorna Eades
Veteran Squad Manager	Rob Hickling
Trophies Co-ordinator	Vacant
Webmaster	Paul Frost



2011 ANNUAL GENERAL MEETING

This will be held on May 28th, 2011 at 18:00 at the Memorial Hall, Morrison's Academy, Crieff

AGM AGENDA

1. Apologies
2. Approval of the Minutes of the 2010 AGM (p2)
3. Matters arising
4. ANNUAL REPORTS of Association Activities for 2010-2011
 - i. President's Report (p11)
 - ii. Reports from Directors (p13)
 - iii. Scottish Orienteering Six Day Event Co Ltd Report (p21)
5. Treasurer's Report (p23)
6. Change in bye-laws (p23)
7. Election of the Board of Directors (p23)
8. Any other business
 - i. SOA and Charitable Status
 - ii. Membership and Levies
9. APPENDIX 1 – ACCOUNTS
10. APPENDIX 2 – List of directors, staff and volunteers

Colin Matheson
 Company Secretary
 Tel: 0781 4398145
 Email: colin.matheson@scottish-orienteering.org

National Orienteering Centre
 Glenmore Lodge
 Aviemore
 PH22 1QU



Minutes of SOA AGM
held at MacDonald Hotel, Loch Rannoch
on 29th May 2010 at 7.00pm

Present: Donald Grassie (Chair), Les Dalglish, Kate Robertson (Minutes), Ian Pyrah, Roger Scrutton, Eleanor Pyrah, Dave Prentice, Margaret Dalglish, Melvyn Perry, Theresa Perry, Hilary Quick, Jim Knox, Lindsey Knox, Alistair Hindle, Bill Stevenson, Oonagh Grassie, Robert Hickling, Kevin Reynard, Sally Lindsay, Crawford Lindsay, Angela Dixon, Paul Duley, Christine Patterson, Oleg Chepelin, Terry O'Brien, Lynne Walker, Paul Frost

In Attendance: Malcolm Dingwall-Smith, sportscotland

Apologies: John Colls, Sue Harvey, Scott Fraser, Robin Strain, Sheila Strain, Ted Finch. Simon Firth, Jim Clark, Janet Clark, Ray Heyworth, Dougie Condy, Stuart Anderson, Helen Anderson, Robert Hornby, Caroline Hornby, Wendy Welsh, Craig Buaney, Seonag Robertson, Mary Williams, Mike Rodgers, Alison Rodgers, Michael Greenwood, Derek McNeil, Ben Livesey, David Sloan, Moira Laws, Chris Aust, Margaret Aust, Andy Paterson, Sarah Dunn, Marjory Craig

APPENDIX 1 – Accounts

To be supplied at the AGM by the Treasurer

ITEM	TITLE AND DISCUSSION ITEMS
1.	<p>Apologies</p> <p>Apologies were received from those named above.</p>
2.	<p>Approval of the Minutes of the 2009 AGM</p> <p>Acceptance of the Minutes of the 2009 AGM was proposed by <i>Lindsey Knox</i> and seconded by <i>Roger Scrutton</i>.</p>
3.	<p>Matters arising from the Minutes of 2009 AGM</p> <p>Donald Grassie highlighted various points that arose from the 2009 AGM:</p> <ul style="list-style-type: none"> - Section 2 (matters arising) – The issue with Scottish club discounts for new members is still not resolved. This has been raised again with British Orienteering (BOF) recently.

	<p>Orienteering is truly a “sport for all” and I am passionate about enhancing the orienteering experience and growing our sport – both within our club membership structure and across the Scottish public. Whether planning, controlling, mapping or competing I have a passion for getting out in the forest with a good map and plenty of time.</p>
--	---

	<ul style="list-style-type: none"> - Section 2 (matters arising) – A way forward has been agreed regarding the money held for the junior squad reserve. This now needs to be implemented. - Section 4 (accounts) – The 2008 accounts have now been completed and submitted to Companies House who has accepted them.
<p>4.</p>	<p>Annual Reports of Association Activities for 2009-2010</p> <p>Donald Grassie stated that the reports would be as presented in the AGM booklet. Any highlights and matters that have arisen since that time will be presented.</p> <p>i. President’s Report – Donald Grassie</p> <p>Board Structure: Donald thanked Sarah Dunn (Performance Director) and Paul Duley (Operations Director), who are standing down at the 2010 AGM, for their hard work and support in establishing the new Directorships over the past two years. In particular, Sarah has made a significant impact around the adoption of UKCC and Paul has resolved many operational issues, such as the introduction of BOF 3-tier event levels. Donald also thanked Mel Perry, who resigned as Secretary at the 2009 AGM, for his work and for the successful handover to his replacement, Kate Robertson. Finally, Donald highlighted the significant contributions of the other Directors – Ian Pyrah, Roger Scrutton, Oleg Chepelin and Les Dalgleish.</p> <p>Volunteer Structure: Donald highlighted two vacancies for any willing volunteers - Trophy Coordinator and Controller of Controllers.</p> <p>Professional Staff: Scott Fraser and Hilary Quick remain as Professional Officer and Development Officer respectively and are key factors in the success of SOA and the 6 Day Company. Scott completed a successful first year when Tay 2009 was held in August and Hilary has undertaken a great deal of work in establishing the Level 1 and 2 UKCC coaching qualifications.</p> <p>Sportscotland liaison: Following the resignation of Catherine Goodfellow, the SOA now has a new sportscotland liaison –</p>

Malcolm Dingwall-Smith. Donald thanked Catherine for all her support and encouragement and welcomed Malcolm.

ii. Reports from Directors

a. Operations – Paul Duley


- Paul attributed the smooth operational running of the SOA to a good team of volunteers displaying a depth of experience and energy and thanked them for their hard work.
- Paul announced a healthy growth in SOA membership numbers.
- There has been an issue recently with external events clashing with key Scottish fixtures such as SOL 3 clashing with selection races. Donald Grassie has raised this with BOF and agreed a process to ensure this doesn't happen again in future.
- Another issue that has been raised recently is that of multi-event weekends. This was discussed and, in general, the membership is supportive of combining a SOL with another good quality event but not in favour of combining two SOL events on the same weekend.
- Paul Caban, the Fixtures Secretary, highlighted in his report the problem of fewer clubs offering to host major events. This was discussed and it was felt that perhaps this was due to clubs now hosting more local events so there is an issue with volunteer burnout.

b. Performance – Sarah Dunn

- Donald Grassie highlighted the key points in Sarah's report, in particular the exciting new development for elite athletes with the establishment of an Orienteering Centre of Excellence at Edinburgh University and appointment of full time orienteering coach, Toni Louhisola. The benefits of this development have already become apparent in athletes motivation and training quality.
- Donald commented that the Jamie Stevenson Trophy event, held each year for junior orienteers, has been particularly successful in encouraging junior members. Last year nine clubs and around 150 juniors took part which is a very positive sign for the future.

President – Donald Grassie

Name:	Donald Grassie
Email Address:	president@scottish-orienteering.org
Contact Telephone number:	01224 744393
The Board Position you wish to be considered for:	<input checked="" type="checkbox"/> President <input type="checkbox"/> Secretary <input type="checkbox"/> Treasurer <input type="checkbox"/> Marketing & Communications Director <input type="checkbox"/> Partnership Director <input type="checkbox"/> Performance Director <input type="checkbox"/> Development Director <input type="checkbox"/> Operations Director
CV information that is relevant:	
Name of proposer:	Kate Robertson
Contact email of proposer	secretary@scottish-orienteering.org
Name of seconder:	Ian Pyrah
Contact email of seconder	partnership@scottish-orienteering.org
CV 	<p>I have served on the SOA Executive for 8 years – as North Area Rep., Vice President and over the past 4 years as President. Since Incorporation in 2008, I have worked to establish the SOA Board as a more strategically focused Sports Governing Body. This has led to specific initiatives, e.g. coaching qualifications (UKCC); club development opportunities (development funding and most recently with the Regional Development Officer initiative); and our Major Events strategy, leading to PWT 2010, WTOC 2012 and the WOC 2015 bid.</p> <p>I have been an active orienteer with Grampian Orienteers since 1995, although I made my first orienteering map in 1975. I have experience of undertaking most of the roles at club committee level, and am a qualified Controller and Coach.</p>

The Board Position you wish to be considered for:	<input type="checkbox"/> President <input type="checkbox"/> Secretary <input type="checkbox"/> Treasurer <input type="checkbox"/> Marketing & Communications Director <input type="checkbox"/> Partnership Director <input checked="" type="checkbox"/> Performance Director <input type="checkbox"/> Development Director <input type="checkbox"/> Operations Director
CV information that is relevant:	SOA Professional Officer 2008-2010 MSc Performance Psychology Involved in the performance side of orienteering since 2001
Name of proposer:	Donald Grassie
Contact email of proposer	president@scottish-orienteering.org
Name of seconder:	Colin Matheson
Contact email of seconder	Colin.matheson@scottish-orienteering.org
CV 	<p>I began orienteering in 2000 at the age of 14 years old coming from an athletic background. Ever since then I've been engrossed in the development of elite orienteering (both personally and for the SOA squads) and have now decided I have something to give to SOA as Performance Director. I am educated in Performance Psychology (MSc) which in summary studies how the human being functions under pressure in a variety of situations to try and get the best out of any performance, whether it be in sport or in business.</p> <p>During my time as Professional Officer I became closer to the operations of SOA and felt after my departure I really had something to give voluntarily in the Performance side of things using my personal experience in orienteering together with my education. I am also a qualified (level 1, progressing to level 2) orienteering coach and have assisted the squads on a variety of training camps.</p>

<p>c. Marketing and Communications – Oleg Chepelin</p> <ul style="list-style-type: none"> - Oleg started his report by thanking Hilary Quick (newsletter), Doug Tullie (score) and Paul Frost (website) for their part in what he felt were smooth and good quality communications with members and clubs. - Oleg announced that his main focus for the year ahead was in cross sport participation, i.e. encouraging other runners to try orienteering. He is also looking to recruit regional reporters to promote orienteering on a local basis. - Donald thanked Oleg for his work with the Adventure Show in the filming of the British Night Champs and interviews with Scottish Orienteers. This was a great opportunity to showcase orienteering and comments from the producers indicate that non-orienteering viewers were impressed and thought orienteering looked fun. - Oleg indicated that negotiations were underway with potential sponsors for both the SOA and for the Park World Tour being held in Perth in September 2010. <p>d. Development – Roger Scrutton</p> <ul style="list-style-type: none"> - Roger highlighted the recognition by BOF of hardworking SOA members and clubs and extended his congratulations to those who had recently received awards. - Recently a face-to-face club survey was carried out from which some common concerns emerged. In an attempt to address some of these concerns, Roger indicated that he is investigating the possibility of providing more professional help for clubs and volunteers in the form of Regional Development Officers. The first stage in this is to develop an SOA strategic plan. - Roger extended his thanks to Hilary Quick for her help and support. He finished his report by reminding members of the upcoming club development conference and the SOA development fund which has been reintroduced. <p>e. Partnerships – Ian Pyrah</p> <ul style="list-style-type: none"> - Ian reported that much of his work, now and in the future, is in raising the profile and influence of orienteering as health and well-being moves up the political agenda and more opportunities arise to promote orienteering. He has also
--

been looking at new legislation that is applicable to orienteering, for example, the Companies Act, UK Border Control and Equity Policy.

f. Professional Officer – Scott Fraser

- Donald Grassie highlighted the key points in Scott’s report, in particular the work done with the SNH on the impact of orienteering on four areas – Forvie, Culbin, Newtyle Hill and Barry Buddon. Donald urged clubs to access these reports if they are having problems gaining access to areas. **ACTION:** Scott Fraser to collate all SNH impact survey reports together on the SOA website so clubs can refer landowners to them if necessary.

g. Development Officer – Hilary Quick

- Hilary reported that the new UK Coaching Certificate qualifications have been very popular with club orienteers and the Teaching Orienteering course continues to attract many people, largely school teachers. The target is to get this skill into every school helping them to become more self-reliant and reducing dependence on club volunteers.
- Donald Grassie informed the AGM that BOF were particularly impressed with the way the SOA handle controllers, for example, the recent controllers update sessions. He thanked Hilary for her work on this.

iii. Scottish Orienteering Six Day Event Co Ltd Report – Lynne Walker

Lynne, on behalf of the 6-Days Company, extended a thank you to the volunteer workforce for putting on another successful 6-Days event (Tay 2009). Oban 2011 and Moray 2013 events are taking shape - George Esson has been appointed the coordinator for 2013 for the moment but the 6-Days Company is seeking someone from the Moray area to take on the role. Lynne suggested that clubs use the 6-Day events as a platform to enable younger members to take on a role by shadowing a more experienced person.

Lynne reported that, due to the vote at the recent BOF AGM with regard to levies, there will be a 50p per day rise in entry fees for



something) and I was placed in several Scottish and British championship fell races running for Livingston AAC. I met my future wife at the Interlopers AGM that same year, planned a day at the 6 days and found myself appointed as club treasurer not long after. 22 years on, my form (and my shape) may not be quite the same but I still have the same sense of adventure and satisfaction traversing unknown forests and finding the difficult controls as I had on that first day.

In the world of work, I left University as a chemist and went straight to work for BP at Grangemouth. After gaining an MBA from Edinburgh University I went on to run some of the development teams and spent much of the next twenty years off and on in (sort of) exotic locations round the world. Ten years ago I transferred to Finance. I have had roles in planning, performance management and financial control in many of BP’s businesses, including a year troubleshooting in the public sector. My focus has been on improving the business, managing costs and efficiency and delivering extra value through better decisions. Currently I am financial controller for BP’s Forties Pipeline System, a complex business serving over 70 fields and carrying about 30% of the UK’s oil. I split my time between Grangemouth and Aberdeen. I hope that some of the experience I have had improving businesses around the world can be useful to the SOA.

Partnership Director – no nominations received by 30th April 2011

Performance Director – Scott Fraser

Name:	Scott Fraser
Email Address:	Scott.fraser@scottish-orienteering.org
Contact Telephone number:	

this AGM, and Scott Fraser having been co-opted after the 2010 AGM, there are two Directors positions to be filled at this AGM. Nominations have been received for one position – Scott Fraser (Performance). Additionally, Les Dalgleish is standing down at this AGM as Treasurer – a nomination has been received from Ian McIntyre. Finally, the President, Donald Grassie, is standing for re-election having served 3 years. No other nominations were received by the dead line of 31 Mar 2011. Their general information is provided below.

Treasurer – Ian McIntyre

Name:	Ian McIntyre
Email Address:	mcintyrehoose@btinternet.com
Contact Telephone number:	01324 714872
The Board Position you wish to be considered for:	<input type="checkbox"/> President <input type="checkbox"/> Secretary <input checked="" type="checkbox"/> Treasurer <input type="checkbox"/> Marketing & Communications Director <input type="checkbox"/> Partnership Director <input type="checkbox"/> Performance Director <input type="checkbox"/> Development Director <input type="checkbox"/> Operations Director
CV information that is relevant:	<p>Its my 30 years in orienteering anniversary at this years JK</p> <p>I'm a financial controller for a division of a multinational oil company with a background in business improvement.</p>
Name of proposer:	Donald Grassie
Contact email of proposer	president@scottish-orienteering.org
Name of seconder:	Kate Robertson
Contact email of seconder	secretary@scottish-orienteering.org
CV	<p>My first orienteering event was M17B at the 1981 JK in Beaudesert Park when I was drafted into the school team. I was quickly hooked and on moving to Aberdeen University became a regular. My athletic career peaked in 1989 when I got a run for Scotland against Ireland (Stan Hale had stubbed his toe or</p>

	<p>Oban 2011 to cover the increased levy. 50% of the levies go into the BOF development fund so clubs are encouraged to apply to this fund to ensure the money directly benefits Scottish orienteers.</p> <p>Donald Grassie commented that a study was carried out on the impact of the Tay 2009 event on the local area with positive results. This should help us in future communication with Local Authorities and potential sponsors.</p>
5.	<p>Change to Articles of Association and Bye-Laws</p> <p>There is now a general statutory right for each member to appoint a proxy vote to exercise all or any of that members rights to attend and to speak and vote at a meeting of a company. As SOA is governed by the Companies Act 2006, the following changes to its Articles of Association and Bye Laws were proposed to allow proxy voting:</p> <ul style="list-style-type: none"> - Proposal 1: That the sentence “No proxy vote shall be allowed” be removed from section 2.7 of the Articles of Association - Proposal 2: That the sentence “No proxy vote shall be allowed” be removed from Bye-Law 8 (Voting). <p>Both changes were proposed by <i>Ian Pyrah</i>, seconded by <i>Donald Grassie</i> and voted in unanimously.</p>
6.	<p>Treasurer’s Report and Subscriptions/Levies for 2011 – Les Dalgleish</p> <p>Les circulated his report and updated accounts. These have not been signed off yet but this will be addressed in the coming weeks. The issue of reserves was raised and Les commented that the Board recognise that these are too high and are looking at ways to reduce them, including changing processes for the ScotJOS accounts. Donald Grassie stated that the reserves need to be at least 50% of operating costs to ensure that Professional Officers will still be paid for at least 6 months if funding was withdrawn. However more money will be spent on development in an effort to reduce the reserves.</p> <p>Hilary Quick questioned the sum under ‘squads training expenses’ and Les confirmed that this included expenses from ScotJOS and</p>

	<p>SEDS. Bill Stevenson raised the issue that the documented income and expenditure for ScotJOS don't match his figures. ACTION: Les and Donald to meet with Iain McLeod to discuss the ScotJOS accounting procedures and to provide him with templates to submit accounts.</p> <p>Paul Frost questioned why ScotJOS and the National Centre have separate bank accounts and why a single accounting system doesn't apply to the whole of the SOA. Donald Grassie responded that the issue was not with the separate accounts but with the consistency and clarity of reporting. ACTION: Les to ensure SEDS and ScotJOS are reported separately on the accounts and to add a footnote to clarify the difference in squad procedures.</p> <p>Subscriptions: No changes to the subscriptions are proposed for 2011</p> <p>Levies: A proposal had been received from ESOC to raise the current senior entry fee levy barrier from £6 to £7 to cover other rising costs. Donald Grassie acknowledged that the SOA is sympathetic to the comments from ESOC and is likely to address the issue next year. A discussion was held over the proposed change to a 4-tier event structure and the effect this would have on levies. ACTION: If and when a 4-tier event structure is put in place new levy proposals need to be put to the membership prior to the 1st October, giving clubs plenty of time to set entry fees for events in 2011.</p> <p>In the AGM booklet the following was proposed:</p> <ul style="list-style-type: none"> - Proposal 3: That the SOA subscription and levy remains unchanged in 2011 (<u>NOTE:</u> typing error in AGM booklet – 2010 should read 2011). This was proposed by <i>Les Dalglish</i>, seconded by <i>Donald Grassie</i> and voted for by a majority of 36 to 7 (including proxy votes).
7.	<p>Election of the Board of Directors</p> <p>Mel Perry had indicated at the 2009 AGM that he intended to resign as Secretary and Kate Robertson was appointed in the interim. The proposal that Kate Robertson now be formally appointed as SOA</p>

At the end of October 2010 the Tay 2009 event won the Thistle Trophy in the "Events & Festivals (National) Award" category. The judges were looking for a creative approach, innovative use of resources, examples of working in partnership as well as the local, national and international impact of the event. There was also recognition of the significant economic generation from the event for the local communities, along with a lasting legacy of new orienteering maps. The award also recognises the "excellent organisation, passion, commitment and focus on environmental best practice shown by the volunteer-led team". Anne Hickling received the award on behalf of the 6 Day Company, Tay 2009 and all the hard working orienteers who have contributed to make the event what it is.

Looking forward, there are many challenges for the 6-Day Company to meet. One of these is to look at the financing of the event, along with changes to the levy paid to BOF and the changing economic situation in Britain. The Board of Directors also has to consider what can be realistically expected from volunteers and what has to be paid professional work. One area of concern is the computing and multi-media side of the event. This is becoming a complex area of expertise and one where we are finding there are not the volunteers able to take this role on due to the almost full-time involvement required; the specialist knowledge is not readily available in the orienteering community.

The biennial 6-Day event is in good health but there needs to be constant attention paid to it to ensure that this continues.

5. Treasurer's Report – Les Dalglish

Report not available

6. Change in Bye Laws

No changes to the Bye-laws from January 2011 are proposed

7. Election of Board

The Articles of Association of the SOA state:
 "At each Annual General Meeting, one third of the Directors elected in terms of Article 5.7 (or the nearest number upwards) shall retire from office. If no other Director or Directors has or have decided or agreed to retire thereat, the Directors..." With Ian Pyrah (Partnership) standing down at

thank him for the work he carried out both for Tay 2009 and the preparations for Oban 2011. Derek Allison carried out Assistant Co-ordinator work in the autumn of 2010; he was able to put in place many of the contracts required for the event and also provided excellent support for the Co-ordinator, Ross Lilley. Colin Matheson took up the role of the SOA Professional Officer in January 2011 and has been extremely busy ensuring that Oban 2011 will be a successful event as well as one which is pushing the technology boundaries for Scottish orienteering. Colin has not 'hit the ground running' – he is galloping; the work he is doing is appreciated by both the Board of Directors and the Central Organising Team for Oban 2011.

John Emeleus resigned from the post of Technical Director and the Board extend their thanks to him in developing this role; Dave Kershaw is now fulfilling this post.

Oban 2011 is imminent and entries are very healthy with 2500 entries received by mid-April. The planners have almost completed their work. This at times has been hampered by various factors like winter weather, landowners changing the areas we have access to, the question as to whether bridges could be built and numerous other factors. Day organisers are assembling teams and visiting areas to check out car parking, assembly arenas, routes to starts, etc. Some of the races are part of the FCC, UK Cup and UK Masters Cup series. All Scottish orienteers give so much to make this biennial event the success it is – without this there would be no 6-Day event. The Board of Directors recognise this contribution and once again extend their thanks to all who work hard to stage the event.

Moray 2013 is taking shape; the key posts in the Central Organising Team are filled; race areas have been identified and work is on-going to secure an event centre. Moravian and Gramp are the organising clubs; Anne Hickling is the link director for the event.

The 6-Day Company is one of the partners in the bid to stage WOC 2015 in Scotland (Sweden is also bidding for the event). Two of the directors have been involved in detailed discussions for the preparation of the bid. The IOF visited in mid-April; Colin Matheson gave a presentation on behalf of the 6-Day Company. Reports from the visit indicate that the bid was well received and that work should continue on it. A decision is expected in October 2011.

	<p>Secretary (proposal 4) was proposed by <i>Les Dalgleish</i>, seconded by <i>Donald Grassie</i> and voted in unanimously.</p> <p>Sarah Dunn (Performance Director) and Paul Duley (Operations Director) requested to stand down at the 2010 AGM. The vacancies were intimated to the membership and the following proposals made:</p> <ul style="list-style-type: none"> - Proposal 5: In the event that a formal nomination for Performance Director is posted with the AGM materials on the SOA website prior to the 21st May, the named member is appointed as Performance Director. No formal nomination had been received so this proposal is void. - Proposal 6: In the event that a formal nomination for Operations Director is posted with the AGM materials on the SOA website prior to the 21st May, the named member is appointed as Operations Director. A formal nomination had been received for Terry O'Brien, proposed by <i>Paul Duley</i>, seconded by <i>Ian Pyrah</i> and voted in unanimously - Proposal 7: In the event that no formal nomination is posted with the AGM materials on the SOA website prior to the AGM, the SOA Board has the power to co-opt a new Director. This was proposed by <i>Les Dalgleish</i>, seconded by <i>Donald Grassie</i> and voted in by a majority. <p>At each AGM, the Auditor is appointed for the following year. It was proposed that Graham Thomson be appointed as SOA Auditor for 2010 (proposal 8). This was proposed by <i>Les Dalgleish</i>, seconded by <i>Donald Grassie</i> and voted in unanimously</p>
<p>8.</p>	<p>AOB</p> <p>Donald Grassie explained that a condition of accepting the sportscotland Development Grant is that the SOA Board achieves the foundation level of the Equity Standard. Part of this is to develop and endorse an Equity Policy and it was proposed that the AGM confirms the adoption of the BOF Equality and Inclusion Policy as the SOA Equity Policy (proposal 9). This was proposed by <i>Scott Fraser</i>, seconded by <i>Donald Grassie</i> and voted in unanimously, although the AGM agreed that the wording of the policy needed to be modified so it reads SOA instead of BOF</p>

(ACTION).

Christine Patterson raised the issue of funding for the successful Junior Inter Areas event. Due to rising costs this year juniors are being charged a significant amount to participate and still the event will make a loss. Christine proposed the Board raised the grant given to the event. Donald Grassie asked that this was addressed to an SOA Board meeting where it will be discussed.

President's Medal: Donald Grassie presented the President's Medal to Dave Prentice (TAY) and Mike Rodgers (MOR). Dave has done a lot of work with the 6-Days and getting new areas mapped and has also introduced around 7000 children to the sport by organising seven schools area championships. This has had a significant impact locally with every school in Perth and Kinross now having an accessible orienteering map of the school grounds and often a local park. Mike has also done a lot of work with schools, as well as the RAF and has promoted orienteering significantly in the local press. Donald presented the medal to Dave at the AGM and will present it to Mike at the Scottish Championships relays the following day.

ACTION SHEET – SOA AGM, 29th May 2010

NO	ITEM	ACTION	BY
1.	4ii	Collate all SNH impact survey reports together on the SOA website so clubs can refer landowners to them if necessary.	SF
2.	6	Meet with Iain McLeod to discuss the ScotJOS accounting procedures and provide him with templates to submit accounts.	LD/ DG
3.	6	Ensure SEDS and ScotJOS are reported separately on the accounts and add a footnote to clarify the difference in squad procedures.	LD
4.	6	If and when a 4-tier event structure is put in place new levy proposals need to be put to the membership prior to	LD /

overall view of trends than previously, but it is the clubs who have direct contact with members and an appreciation of why members join, renew/do not renew etc. Whilst trends vary, probably the most telling statistic is that during 2010 Scottish clubs increased overall membership by 2% (and thus met the sportscotland target) but this was achieved by “recruiting” 16% new members and “losing” 14% through non-renewals; clearly we need to look at both retention and recruitment if we are to meet our 2011 target.

Over the year this activity has relied heavily on contributions from the Professional Officers, the Development Officer, clubs and individuals; many thanks to all.

Professional Officer – Colin Matheson

Activities of the Professional Officer in 2010 (Scott) are covered elsewhere, and my only involvement with the SOA in 2010 was as a competitor – the demanding British Night Championships, most enjoyable Urban Race around my home town (St Andrews) and Tinto Twin in Inshriach. I took up the appointment in early January, and immediately discovered I had joined at possibly the busiest ever period for the SOA. In addition to Oban2011, WOC2015 bid and JK2012 I discovered that Moray2013 had to be lined up too. Considerable progress has been made on all of these, with areas visited, landowners engaged (or not) and a big learning curve about bridges, buses, showers and traffic management plans successfully tackled. Highlight activity was engaging with Triple Echo Productions and getting prime time coverage of orienteering and our bid for WOC2015. Before getting to understand the previous system of Disclosures a new scheme came into place (Protecting Vulnerable Groups) so there is still a lot to learn. Event Safety is also becoming an issue with insurers and Councils, so some training has to be squeezed in somewhere. I must thank everyone in the SOA Board and Scottish 6 Day for their ready acceptance of a new face. Special thanks to Hilary Quick who has guided me through much of the background of what's going on and who's who in our sport.

iii. Scottish Orienteering Six Day Event Company Ltd. Report – Lynne Walker

2010 was another year when the theme was 'change'. First of all, there have been personnel changes. Scott Fraser resigned from his post of SOA Professional Officer in September and headed for a job in Sweden. Scott had been the Assistant Co-ordinator for Tay 2009 and the 6-Day Company

Partnership – Ian Pyrah

The Partnership Director is responsible for day to day relationships with partner organisations and for identifying potential external opportunities and threats to Scottish Orienteering. Most of this activity is with sportscotland, the Scottish Sports Association, nature & access bodies and national & local government. SOA now has access to reports from the British Orienteering database, similar to clubs but for the whole of SOA, and during the past 15 months the brief has included collecting and presenting membership data to the Board.

Efforts to raise the profile and influence of sport, and orienteering in particular, has continued although there is increasing emphasis within the sport sector on London 2012 and Glasgow 2014 with well-reported consequences for funding. On the other hand, Health and Well-being related opportunities are becoming increasingly available. The Active Schools initiative, and inclusion of orienteering in the Curriculum for Excellence, has seen many clubs working more closely with schools although success, particularly if measured in terms of increased membership, has been mixed. Opportunities linked to initiatives such as Community Hubs and the Green Gym are slow to emerge but will, hopefully, allow clubs to work more closely with local communities.

sportscotland has continued to invest in orienteering at about the same level as in previous years but with some changes within the investment categories. As a non-Olympic/Commonwealth Games sport the performance funding has been halved for 2011 and will be removed completely from 2012. In 2011, this has effectively been replaced with partial funding of a Regional Development Officer but this is dependent on obtaining matched funding and is one of the reasons for the Board considering applying for charitable status. Thanks are due to Malcolm Dingwall-Smith, our sportscotland Partnership Manager, for his work on our behalf.

sportscotland policy, in addition to removing performance funding from non Olympic/CG sports, includes increasing membership as one of the main measurable outcomes for all sports. The 2011 target for orienteering of 5% is tough and will only be achieved if clubs and SOA work together to increase recruitment and retention. SOA has had access to data on the British Orienteering database since June 2010, and therefore has a better

NO	ITEM	ACTION	BY
		the 1 st October,	DG
5.	8	Modify the wording of the BOF Equality and Inclusion policy so it reads SOA instead of BOF.	SF

4. Annual Reports of Association Activities 2010-2011

i. President – Donald Grassie

The President's role is to ensure our SOA management processes and procedures are current; to keep our strategy, plan and bye-laws current; to ensure the SOA Board and Volunteer structure is fit-for-purpose to deliver the plan; and to ensure our Professional Staff are focused to deliver the plan.

At the AGM in 2010, we made some changes to our Articles of Association and Bye Laws to handle Proxy Voting. There have been no changes since the last AGM, and there are no further changes planned. One item the Board is currently considering concerns seeking Charitable Status. We believe that this may assist us seeking further sponsorship, and intend discussing this further with the membership at the AGM.

The Board structure is unchanged, although this AGM sees some Board changes with the resignations of the Partnership Director (Ian Pyrah) and the Treasurer (Les Dalglish). We are indebted to their support and work in establishing the new Board structure over the past three years. Ian has been a stabilising force on the Board over the past 3 years since he took over what was a newly created post - quickly establishing his patch. His remit has covered relationships with **sport**Scotland; SSA; BOF; responding to Scottish Government requests, and more recently dealing with Membership requests. Ian has also pulled together the annual Development Grant request to sportScotland. A real gentleman, his experience, support and wise counsel will be missed. Les has been Treasurer for 5 years, and helped us move to Company status. He has had to deal with Company's House and at times this has not been easy. However, like Ian, he quietly gets on with the task, and we are indebted to the support he has given SOA over the past 5 years. Scott Fraser officially stands for election as the Performance Director after being co-opted in the

autumn when he resigned as Professional Officer after masterminding the Park World Tour in Perth. Finally, I would like to recognise the significant contributions of Scott and the other Directors – Roger Scrutton; Terry O'Brien and Oleg Chepelin – over the past year. A feature of their hard work is SOA's silent running – so a big thank you to all of them. I refer you to the individual Directors' reports for the detail of their details of the achievements during 2010-11.

The Volunteer structure is for the most part unchanged. The SOA is very fortunate in having a band of very dedicated volunteers who quietly and efficiently look after their remit. The only change in 2010 was Rob Hickling replacing Marjory Craig as Controller of Controllers.

The 4 Year Plan and Annual Operating Plan were updated in September/October by the Board, and they formed the basis of our **sportscotland** development Grant bid in November. All the documents mentioned including updated job descriptions for all Board and Co-ordinator roles can be found on the SOA website.

In October, Scott Fraser resigned as Professional Officer, moving to take up a post in Sweden. Colin Matheson was appointed as the new Professional Officer from a high quality group of applicants, and immediately had to deal with 3 key events – Oban 2011, WOC 2015 and JK 2012. Hilary Quick remains as Development Officer and has undertaken a power of work with UKCC and TOPS training. Both members of staff are key factors in the success of SOA and the 6 Day Company. Their workplans are reviewed at fortnightly meetings with me and at each Board meeting, to ensure that they are focused on delivering the SOA plan.

The SOA vision is "More smiling faces in the forest. There is considerable evidence that this is happening. The number and variety of events continues to rise along with the number of participants. Several clubs are working closely with Active Schools and their local schools – so many new children are being introduced to our sport. Our Elite Squads continue to punch above their weight. Due to external causes, funding for our squads will be reduced significantly in future years; however, they are working with the Board to develop new ways of raising funds to support the squads. One of these ideas concerns seeking charitable status. In September, the Park World Tour event showcased our sport, and has led to Event Scotland involvement in supporting our vision of hosting the World Championships –

Centre at Glenmore Lodge are proving popular and provide one route to a more structured relationship with schools orienteering.

With regard to the difficulty rural clubs have in arranging club activities, in the face-to-face meetings a demand had emerged for the provision of technical training courses and technical support aimed at addressing this problem. The National Centre continues to deliver a substantial programme of training courses suited to the need of clubs, but we are always open to suggestions as to how this can better address specific problems and needs. A significant move during the past year has been an increased effort to exploit the transition from the BOF to the UKCC qualification structure to establish a coaching workforce across Scotland that will ensure, amongst other things, all clubs have one or more coaches within their membership who can provide a focus for club training (and appended social) activities. This move is being led by Lynne Walker, SOA Coaching Coordinator, with help from Hilary Quick. An excellent start has been made by undertaking an audit of our current coaching workforce, identifying our needs and planning coach education courses appropriately. We encourage every club to take advantage of this initiative. Hilary, at the National Centre, will be happy to provide details.

We continue to investigate the long-term possibility of providing more professional help for clubs and volunteers in the form of Regional Development Officers (RDOs), and sportscotland has given us a window of opportunity to do this in the predominantly rural region of Grampian. Anything that requires funding within a local authority environment at the present time is going to provide an uphill struggle to secure the funds. Nevertheless, during 2011 we will be trying to build on this opportunity.

All our clubs and very many individuals across Scotland are helping with SOA Development, but in particular I would like to thank Hilary Quick, SOA Development Officer, for help and support over the last year. Hilary is never short of helpful advice on just about any topic. I would also like to thank Lynne Walker for taking forward the initiative to strengthen the coaching workforce.

Development Fund (not forgetting, of course, a possible parallel funding application to the BOF Development Fund or other sources). We hope that the Conference and booklet will encourage clubs to seek money for development projects, especially projects that promote orienteering in their local community, including schools, and projects to help bridge the gap between “summer/beginners and traditional Sunday runners” identified by some clubs. During 2010-2011 SOA made funding awards to ESOC, EUOC, GRAMP, KFO, MAROC and RR. Congratulations to all these clubs and best wishes for the successful outcome of their projects. The Development Fund website is <http://www.scottish-orienteering.org/soa/page/soa-club-development-fund>.

In the BOF Club of the Year competitions, Moravian was Runner-Up Club of the Year for 2010, and EUOC was voted University Club of the Year for 2010. Congratulations to both Moravian and EUOC. Indeed EUOC, has been successful in a number of club competitions over the past year and is clearly the premier university orienteering club in the UK. However, along with schools, there is still much work to be done in expanding participation in orienteering in universities. Moravian’s success with schools contributed significantly to their Runner-Up position in the BOF competition in 2010.

We continue to address the issues raised by clubs in their 2009 face-to-face meetings with Donald Grassie and Scott Fraser and in their returns to the 2010 questionnaire survey. An interesting outcome of the questionnaire survey was the widespread activity with schools (undertaken by almost all clubs) compared with the difficulty experienced within clubs in providing activities for their own members, especially in rural areas where club membership is dispersed.

There is little doubt that interest in orienteering within schools is increasing, and the challenge is how to manage this for the benefit of our sport overall as well as for the schools. The Teaching Orienteering courses organised by Hilary Quick from the National

a bid was submitted in February 2011 and we are indebted to BOF, Event Scotland, Highland Region and many other partners for their support.

Our sport is vibrant and is viewed by potential sponsors as an excellent sport to be involved with. Interest from members, non-members and potential partners is taking off; however, we must turn interest and participation into members – which is seen by many as a key metric of our performance. However, there are several threats on the horizon. BOF levies continue to rise dramatically, and some of our partners are seeking to impose significant per capita charges. When added together, these are threats to cheap orienteering to encourage new members.

Finally, I would like to recognise the continuing support of **sportscotland** and the Lottery Fund funding in helping to make this happen. Their support – financial, legal, coaching, audits, HR, etc. is invaluable.

ii. Operations – Terry O’Brien

Report not available

Development Officer – Hilary Quick

UKCC Coach Training

UKCC Level 1 continued to be popular through 2010, with a total of 58 candidates achieving the qualification. These people cover a wide range of ages and orienteering experience, and provide an excellent basis for spreading orienteering awareness and skills throughout Scotland.

In addition, a total of 11 people undertook the tuition for UKCC Level 2, of whom two have completed the qualification.

This initial surge of interest in coaching qualifications is now easing off, as we have cleared the backlog that had accumulated while the coach qualifications were being reviewed.

Coaching remains a cornerstone to the development of orienteering, for young and old alike. Gradually, even established orienteers are realising that coaching isn’t just for the young elite, everyone can gain from it. This was also demonstrated in a significant increase in the number of people attending Improvers’ Weekends.

Two more people have completed the qualifications required for them to tutor and assess the UKCC coach candidates, and we have formulated a Coach Education Policy to boost the BOF and SQA standards and ensure that we are totally consistent and equitable in all aspects of coach education.

Teaching Orienteering and Young Leader courses

Teaching Orienteering (part 1) courses were taught throughout the country, spreading good practice and insight as far afield as Kelso and Thurso. The link with the recently implemented Curriculum for Excellence has not gone unnoticed, and the burden on clubs is eased if teachers have this training.

I also taught the first Young Leader Award in Scotland, for a group in Inverness. This much-overlooked course is a great stepping stone onto the coaching pathway, and gives qualified coaches a pool of trained helpers.

Training of club officials

We held a couple of conferences near Dunfermline: a Coaching Conference and a Development Conference. Both were well attended and enthusiastically received, and will be repeated in various forms. About 30 people attended a Controllers' Update day at Pitlochry; the northern one planned for January was one of several casualties of snow at either end of 2010. 11 people attended the first level of Controller training. Late in 2010 we were informed of the need for Event Safety & Welfare training; these workshops have now started and will become a regular feature of the training calendar.

Regular Orienteering Map Programme & visiting squads

The ROMP is steadily increasing in popularity, particularly with club groups using it as basis for training weekends – good advance notice helps so I can put out controls to meet your particular needs. Embargoes for WOC 2015 are having an effect, taking out the Eastern part of Speyside. I have made minor adjustments to the way ROMP operates, to allow for seasonal variations in the nature and volume of demand and to make the best use of the available areas. In addition, where possible I now include recommendation of specific training exercises appropriate to the area, with controls sited accordingly. Attempts to delegate the putting out of controls have produced some very unsatisfactory outcomes, but offers to collect controls are almost always gratefully accepted.

possible without the support from the local businesses and council. Bringing orienteering to the masses through spectator friendly urban races, such as the PWT, is only the initial stepping stone in a whole line of possible marketing events potentially leading to World Championships in 2015.

In brief, successes over the last year have included;

- Leading on from the PWT 2010 and working closely with Scott Fraser, healthy relationships, with potential future sponsors, have been established.
- PWT DVD produced as both a marketing and educational tool for SOA. Free copy available on request.
- Re-appearance of Scottish orienteering on BBC2's Adventure Show.
- Inaugural SEDS and Scottish Hill Runners day held in order to encourage networking and cross-sport participation between the two closely related sports.

Over the next year I will be working closely with the communications and performance team to seek alternative funding sources for the squads through marketing, and in turn sponsorship opportunities.

Development – Roger Scrutton

The remit of sport development has fuzzy edges because it encroaches upon almost all branches of sporting activity. However, to provide a focus for development I am trying to place the club at the centre of development in SOA, since, with few exceptions, it is the clubs that deliver our sport.

2010-2011 saw a successful Club Development Conference and the follow-up publication of a Club Development booklet of ideas and best practice for club development projects. Many thanks go to Anne Hickling (GRAMP) for expertly editing this booklet. Copies of the booklet have been circulated to all clubs, and we look forward to seeing applications coming forward for project funding from the SOA

Scottish juniors in the Junior European Cup which this year took place in Scotland in September. Jamie Stevenson took silver medal in the sprint race in the M18 class. Rona Lindsay, Kirstin Maxwell and Jo Shepherd were selected to the W18 class. Also running in the JEC were Alasdair McLeod (M20), Hazel Wright and Jessica Orr (W20). Alan Cherry (M20) was reserve.

Rona Lindsay, Andrew Lindsay and Rozy Shepherd took part in the Cairngorm training camp organised by British Orienteering at the end of July. Rona was selected to the GB Talent Squad for 2010 along with Kirstin Maxwell and Jo Shepherd. Jamie Stevenson was selected to the GB Academy Squad.

Evelyn Mason and Briony Kincaid took part in the Lagganlia training camp for 14's.

Chris Galloway was awarded the Jim Doig medal for the most improved junior in ScotJOS over the year.

ScotJOS organised another successful Jamie Stevenson Trophy for club juniors with around 140 juniors from 11 clubs taking part. The trophy was won by MAROC.

We are indebted to SOA and Sportscotland for funding our programme in 2010.

As our funding is cut by half in 2011 and by 100% in 2012 we will face new challenges in the future.

I would like to thank all the parents, former Squad members, SOA coaches and others who have helped in running the Squad and coaching the athletes this year. In particular, I would like to thank Bill Stevenson, our lead coach, and Iain and Carolyn McLeod, who look after our accounts.

Marketing and Communications– Oleg Chepelin

First of all a thank you to Paul Frost, Doug Tullie and Hilary Quick for another successful year of; keeping the SOA website up-to-date and looking professional, the Scottish orienteering magazine shiny, and the newsletters informative and always on time.

In 2010, Park World Tour in Perth has been the primary focal point for most of the marketing success. Running such a high profile orienteering event on our doorsteps has led to sponsorship opportunities; I'm sure most of you who attended enjoyed your free Tunnuck's Wafers and the top quality map printing from Print5. The PWT races would also not have been

In addition to numerous Scottish club groups, BOF Junior Squad used National Centre services for their training camp, as did several other groups from outside the mainstream O community.

Other matters

I have begun a review of all SOA copyright maps, some of which date back to Highland 1999, to ensure that we have up-to-date maps of good quality areas, and a plan for maintaining them.

The prospect of Scotland hosting WOC 2015 is of course immensely exciting, but it brings tensions with it; at this stage, the embargo referred to above is having a significant impact. Meanwhile capercaillie continue to increase in number, effectively excluding us from other forests during Spring.

Financially, the National Centre achieved its aim of breaking even on courses and activities; charges are always kept as low as possible for members of affiliated clubs.

Since Colin's arrival in January we have formed a strong working partnership which is undoubtedly to the benefit of SOA and its members.

Performance – Scott Fraser

The last year has seen several notable achievements and developments for Scottish orienteering, across a range of activities.

The GB relay team gained a fantastic 4th place at the World Champs relay in Norway, only a sprint finish away from a medal. Scott Fraser also placed 6th place at the World Champs Long distance after running past a control on the sprint race (heading for a top10 result). This result, combined with 2nd place in the sprint race at the World University Championships made 2010 a great season. Other Scottish athletes to participate in the World University Championships included Oleg Chepelin, Doug Tullie, Hector Haines, Alasdair McLeod, Oleg Chepelin, Duncan Coombs and Hollie Orr.

The Scottish squads exist to support our top athletes by providing training and competition opportunities, but perhaps above and beyond this to foster a Scottish team spirit through which athletes can help support each other. The highlight of the team calendar for Veteran, Senior and Junior squads is the Home International competitions. In 2010 we didn't have our best year

at the Home Internationals finished 2nd to England but it something we are aiming to reverse this year.

The Scottish junior squad (ScotJOS) has continued to thrive, hosting a combination of development weekends focussed on technique training, individual competition weekends when older athletes are assisted in travelling and participating in selection races, and team competition weekends. As in the JHIs, Scotland was also runners up in the Junior Inter Regional Championships.

The SEDS team did their summer training camp in Borlange, Sweden in preparation for the World University Champs and also for European Champs 2012. A total of 12 athletes attended the training camp from Monday 21st to Sunday 27th June. This came down from a total of 20 athletes who showed initial interest, with some of these dropping out late due to re-thinking their training program with regard to this summer's impending important championships. In addition the Great Britain athletes who were taking part in the Nordic Orienteering Tour also joined the training camps for two days on their way between Stockholm and Norway. Therefore, in total all 6 of the Great Britain women's WUOC team and 4 out of the 6 men were able to train in relevant terrain. Also, the training camp included a total of 10 Scottish Elite Development Squad athletes.

Unfortunately our performance set-up suffered a set-back for 2011 with sportscotland announcing our funding was to be cut by 50% for 2011 and to expect zero from 2012 onwards. This was in light of strategic decisions by the relevant councils to focus funding on Olympic and Commonwealth sports. This will obviously have a negative impact on our squad activities and the number of athletes we will be able to support but we are investigating alternative sources of funding including an increased fund raising effort by the squads. However, I believe that we can pull through this and continue to support our athletes to develop to an international level, especially in light of the World Champs 2015 bid in Scotland.

Scottish Junior Squad (Maureen Brown)

ScotJOS held 5 training weekends in 2010 – the Development Weekend in February at Pitlochry, plus training weekends in Speyside in April, Aberdeen in June, Deeside in August, plus our “Last Supper” Weekend in November organised by the “leavers”. We also sent teams to the Junior Inter-Regionals in Wales, and the Junior Home Inter-nationals in Scotland.

The usual biennial 2-week tour to Sweden, which included competing in the O-Ringen, took place in July.

The Junior Inter-Regional Championships (JIRCs) were held near Brecon in Wales at the end of June. The SOA juniors came a very close second out of the eleven teams competing, winning the Relay trophy for the first time ever, and the Women's trophy for the 5th year in succession. Prize-winners in the Individual were Kirstin Maxwell and Jo Shepherd 1st and 2nd respectively in W18, Rona Lindsay 3rd in W16, Jenny Ricketts 3rd in W14 and Sasha Chepelin 2nd in M14. In the Relays, Kirstin Maxwell, Briony Kincaid and Rona Lindsay were 1st team in the girls' race; Joab Matthews, Matthew Galloway and Calum McLeod were 2nd in the boy's race.

In July the Squad travelled to Sweden for some intensive technique and race training.

The first week was spent at the Sodertalje club hut not too far from Stockholm where the juniors gained confidence in coping with orienteering in Swedish forests. This was followed by a move to Orebro and the massive Swedish 5-Day competition, the O-Ringen, which had an entry list of over 20000 and most age classes having in excess of 200 entrants.

There were some excellent runs on individual days, but the most consistent

were Sasha Chepelin who took 3rd place overall in the H13 class, and Sarah Tullie, who in her final year in ScotJOS, came 11th in D18L.

The Junior Home Internationals took place in Scotland in September as part of the Park World Tour weekend. The Scottish juniors were narrowly beaten in the Relays at Kinnoull Hill by 54 points to 50, although the Scottish team of Chris Galloway, Sasha Chepelin and Jamie Stevenson won the boys race by 3 minutes. In the Individual competition there were wins for Chris Galloway in M16 and Jamie Stevenson in M18, and second places for Finlay Langan (M18), Jo Shepherd (W18), Rona Lindsay (W16) and Briony Kincaid (W14). However, Scotland were runners-up to England in the Individual and in the overall competition, with Ireland 3rd and Wales 4th.

GB International selection was awarded to Rona Lindsay in the W16 class in the European Youth Championships which took place in Spain at the beginning of July. Rona was part of the W16 team which took 4th place in the Relay competition.

Jamie Stevenson was selected to the GB team for the Junior World Championships, held in Denmark in July, where he joined fellow Scots Hazel Wright and Alasdair McLeod. There were also GB selections for